



THE FUTURE
OF AIRCREW TRAINING

SKYALYNE

Job Title: Manager Asset Transition

Position Reports To: Transition Manager

Job Location: Ottawa

SkyAlyne is a proud partnership between Canadian aviation and defence leaders, CAE and KF Aerospace, formed to provide a truly Canadian solution for Canada's Future Aircrew Training (FAcT) Program, Canada's next-generation military aircrew training program.

SkyAlyne has been named by Canada as the preferred bidder for the FAcT Program, and we are staffing our National Capital Office in anticipation of a Contract Award in 2024. Therefore, we are now hiring in key positions that are needed to execute the 20+ year contract. The program will be managed from the National Capital Region (Ottawa), with three operational locations: Moose Jaw, Saskatchewan; Southport (Portage la Prairie), Manitoba; and Winnipeg, Manitoba.

The scope of the FAcT Program contract includes all training and in-service support requirements needed to prepare Pilots, Air Combat Systems Officers, and Airborne Electronic Sensor Operators to meet the future aerospace requirements of the Royal Canadian Air Force. In collaboration with the Government of Canada and several major Canadian subcontractors, SkyAlyne will provide live-flying, simulator and classroom-based training, facilities construction and management, information management and information technology support, site support services, aircraft maintenance and much more.

SkyAlyne offers competitive compensation and benefits and believes strongly in a safe, diverse, equitable, inclusive, and environmentally friendly workplace.

Job Overview

The Manager Asset Transition is part of the Transition Team and reports to the Transition Manager. The Manager Asset Transition is the primary point-of-contact for the transition of assets from the RCAF legacy aircrew training programs to the FAcT Program. The Manager Asset Transition's role will be dissolved by the completion of the Transition In Phase, with the successful transition of all assets to the FAcT Program. The Manager Asset Transition is responsive to stakeholders from the Government of Canada, the Department of National

Defence (DND), Public Service and Procurement Canada, RCAF and the Contract Program Manager.

Duties and Responsibilities

- Be instrumental in building and maintaining effective relationships with the Government of Canada, the Department of National Defence (DND), the RCAF, other federal, provincial, and local government stakeholders, strategic subcontractors, numerous other subcontractors, and scores of educational and Indigenous partners during the Transition In Phase.
- Developing, implementing, and leading asset transition plans.
- Coordinating asset transition with in-service support strategies, including fixed-wing, jet, rotary-wing, multi-engine, and MSAT aircraft and GBTS.
- Responding to queries regarding asset transition processes.
- As required, assisting the Government of Canada, DND, RCAF, and other federal departments with divestment and distribution activities.
- Attending all asset transition meetings.
- When requested by the Government of Canada, DND, RCAF and other federal departments, providing data and information on asset transition activities.
- Providing agendas and minutes for all asset transition meetings.
- Ensuring asset transition activities are planned and carried out in a timely manner and within budget.
- Maintaining a physical inventory of Canada-loaned materiel.
- Overseeing the asset transition of the control and custody of aircraft and GBTS, and associated maintenance records to Government of Canada, DND, RCAF, and other federal departments, in accordance with the approved Transition Plan.
- Ensuring work environments are adequate and safe.
- Overseeing all inter-department and inter-group coordination of assets throughout the two offices and the three training sites.
- Monitoring and implementing customer service policies and procedural changes.
- Leading, coaching, and managing Asset Transition staff.
- Identifying opportunities for improvement.
- Implementing policies and procedures that will improve asset management.
- Reviewing, analyzing, and evaluating asset management procedures.
- Member of the FAcT Program Transition Team.
- Coordinating the activities of the Joint Infrastructure Integrated Product Teams (IPT).
- With the Manager Training Transition, coordinating the activities of the Joint Training IPTs and the Joint GBTS IPTs.

Qualifications and Experience

- Bachelor's degree, or higher education, in the field of business, leadership, logistics, or engineering.
- Minimum of five (5) years of combined experience managing major assets on a program, or project, with a similar scope and complexity to the FAcT Program.

- Good knowledge of the organization, procedures, and policies of the Government of Canada, DND and RCAF.
- Former senior military officer (pilot, aeronautical engineer, air combat systems officer, or logistics officer), preferably with RCAF service, would be an asset.
- Have exceptional communication skills, with proven experience building strong relationships with teams, stakeholders, external partners, and boards of directors.
- Have proven negotiation skills and a demonstrated ability to lead, influence, build, motivate, and obtain consensus.
- Be a confident, results-oriented leader.
- Outstanding business acumen.
- Be able to hold a Government of Canada Security Clearance (Secret level).
- Be able to hold Government of Canada site/information access certifications, including accessing Protected “B” information, Controlled Goods Clearance, and ITAR Clearance.
- Eligible to work in Canada.
- Strong oral and written English language capabilities.
- Fluency in French would be an asset.

What We Offer

- A competitive compensation model.
- Extended health and dental benefits.
- Short and long-term disability coverage.
- Paid vacation.
- Pension matching plan.
- Employee and family assistance program.
- A performance management program that is linked to monetary salary incentives.

How to Apply

To apply, please email your cover letter, resume/CV, and any other required documents to careers@skyalyne.ca.