



Job Title: SkyAlyne Leader Indigenous Relations

Position Reports To: SkyAlyne General Manager

Job Location: Ottawa

SkyAlyne is a proud partnership between Canadian aviation and defence leaders, CAE and KF Aerospace, formed to provide a truly Canadian solution for Canada's Future Aircrew Training (FAcT) Program, Canada's next-generation military aircrew training program.

SkyAlyne has been named by Canada as the preferred bidder for the FAcT Program, and we are staffing our National Capital Office in anticipation of a Contract Award in 2024. Therefore, we are now hiring in key positions that are needed to execute the 20+ year contract. The program will be managed from the National Capital Region (Ottawa), with three operational locations: Moose Jaw, Saskatchewan; Southport (Portage la Prairie), Manitoba; and Winnipeg, Manitoba.

The scope of the FAcT Program contract includes all training and in-service support requirements needed to prepare Pilots, Air Combat Systems Officers, and Airborne Electronic Sensor Operators to meet the future aerospace requirements of the Royal Canadian Air Force. In collaboration with the Government of Canada and several major Canadian subcontractors, SkyAlyne will provide live-flying, simulator and classroom-based training, facilities construction and management, information management and information technology support, site support services, aircraft maintenance and much more.

SkyAlyne offers competitive compensation and benefits and believes strongly in a safe, diverse, equitable, inclusive, and environmentally-friendly workplace.

Job Overview

The Leader Indigenous Relations is a team player with strong communication skills and interpersonal abilities. The Leader Indigenous Relations will lead and coordinate SkyAlyne's support to its Indigenous stakeholders – employees, organizations, post-secondary institutes, communities, and RCAF staff and students. The Leader Indigenous Relations will provide insight and creative solutions to the program to ensure the delivery of a consistent message to its Indigenous stakeholders. Leader Indigenous

Relations is responsible for leading all activities in support of SkyAlyne's business development and sales initiatives as they relate to building new, and maintaining existing, Indigenous partnerships across Canada.

Duties and Responsibilities

- Collaborating with SkyAlyne's senior management team in the design and execution of an Indigenous relationship strategy across the company, including the development of new strategic Indigenous partnerships and the maintaining and improving of existing partnerships.
- Working closely with other departments and training sites to ensure an alignment of efforts to strengthen partnerships within the indigenous communities, to leverage resources, and to prevent conflicts of interest.
- When required, participating with senior management, department leaders, and site managers to support the alignment of business activities with the cultural and other needs of our Indigenous partners, employees, and RCAF staff and students.
- In conjunction with the Human Resources department, enhancing Indigenous cultural awareness throughout SkyAlyne.
- Identifying, tracking, and monitoring Indigenous stakeholders' issues, concerns, and needs.
- Identifying opportunities for potential Indigenous partnerships, with an emphasis on those located in Saskatchewan, Manitoba, and the National Capital Region.
- Organizing, attending, engaging, and leading Indigenous meetings and events.
- Building and maintaining relationships with Indigenous stakeholders – employees, organizations, post-secondary institutes, communities, and RCAF staff and students.
- Identifying systemic barriers to Indigenous stakeholders, by providing solutions to reducing barriers and recommending changes to SkyAlyne policies.
- Acting as a liaison between Indigenous employees and their supervisors and, when requested, between Indigenous RCAF students and their instructors.
- Providing traditional wellness support and care for Indigenous employees, and, when requested, Indigenous RCAF staff and students.

Qualifications and Experience

- Bachelor's degree or higher in Indigenous studies, or a related field; or a commensurate mix of education, training, and experience.
- 10 years of experience in an Indigenous relations role.

- Strong understanding and interest in federal, provincial (Ontario, Manitoba, and Saskatchewan), and local Indigenous rights, treaties, and regulatory processes.
- Ability to build trustful relationships.
- Strong computer skills and literacy in the Microsoft Office suite of software.
- Excellent organizational skills, time management skills, and problem-solving abilities.
- Strong interpersonal, customer service, and conflict resolution skills.
- Previous experience working for an Indigenous organization, the Government of Canada as a client, and/or a business in the aviation industry, would be an asset.
- Be able to hold a Protected “B” Government of Canada site/information access certification.
- Eligible to work in Canada.
- Good oral and written English language capabilities.
- Fluency in French would be an asset.

What We Offer

- A competitive compensation model.
- Extended health and dental benefits.
- Short and long-term disability coverage.
- Paid vacation.
- Pension matching plan.
- Employee and family assistance program.
- A performance management program that is linked to monetary salary incentives.

How to Apply

To apply, please email your cover letter, resume/CV, and any other required documents to careers@skalyne.ca.