



THE FUTURE
OF AIRCREW TRAINING

SKYALYNE

Job Title: FAcT Manager Environment, Health, Safety and Quality (EHSQ)

Position Reports To: FAcT Program Manager

Job Location: Ottawa

SkyAlyne is a proud partnership between Canadian aviation and defence leaders, CAE and KF Aerospace, formed to provide a truly Canadian solution for Canada's Future Aircrew Training (FAcT) Program, Canada's next-generation military aircrew training program.

SkyAlyne has been named by Canada as the preferred bidder for the FAcT Program, and we are staffing our National Capital Office in anticipation of a Contract Award in 2024. Therefore, we are now hiring in key positions that are needed to execute the 20+ year contract. The program will be managed from the National Capital Region (Ottawa), with three operational locations: Moose Jaw, Saskatchewan; Southport (Portage la Prairie), Manitoba; and Winnipeg, Manitoba.

The scope of the FAcT Program contract includes all training and in-service support requirements needed to prepare Pilots, Air Combat Systems Officers, and Airborne Electronic Sensor Operators to meet the future aerospace requirements of the Royal Canadian Air Force. In collaboration with the Government of Canada and several major Canadian subcontractors, SkyAlyne will provide live-flying, simulator and classroom-based training, facilities construction and management, information management and information technology support, site support services, aircraft maintenance and much more.

SkyAlyne offers competitive compensation and benefits and believes strongly in a safe, diverse, equitable, inclusive, and environmentally-friendly workplace.

Job Overview

The FAcT Manager EHSQ monitors, during the FAcT program's Transition In Phase, the compliance of three major areas within SkyAlyne: quality assurance; environmental concerns; and health and safety measures. The Manager EHSQ oversees a team of quality, environment, and health and safety professionals to ensure that all standards and practices adhere to federal and provincial rules and regulations.

Duties and Responsibilities

- Developing, implementing, monitoring and being SkyAlyne's point-of-contact for environmental management, occupational health and safety, and quality programs and plans.
- Reviewing and resolving quality environmental management, occupational health and safety, and quality control concerns.
- Scheduling environmental, occupational health and safety, and quality audits.
- Reporting the findings from audits to executive teams and assisting in the developing of corrective action plans and the timely resolving of findings.
- Developing and driving key performance indicators (KPI) for SkyAlyne's environmental management, occupational health and safety, and quality programs; and sharing the KPI reports with the executive teams.
- Developing and fostering collaborative relationships with internal and external stakeholders, anticipating customer needs and vendor expectations, and driving actions to create consistent customer satisfaction.
- Co-chairing SkyAlyne's Policy Occupational Health and Safety Committee.
- Monitoring FAcT Program's four Workplace Occupational Health and Safety Committees – one at each of the three training sites and one at the NCR Offices.
- Acting as a resource to site-level health and safety professionals concerning the interpretation of the *Canada Labour Code Part II*.
- Developing emergency procedures for all SkyAlyne environments other than those that are fully covered by the *Aeronautics Act*, *Canada Shipping Act*, *Canadian Transportation Accident Investigation and Safety Board Act*, and motor vehicle accidents that occur on a public highway.
- Conducting and overseeing investigations, inspections, risk assessments, other than those that are fully covered by the *Aeronautics Act*, *Canada Shipping Act*, *Canadian Transportation Accident Investigation and Safety Board Act*, motor vehicle accidents that occur on a public highway, and the *Criminal Code*.

Qualifications and Experience

- Bachelor's degree, or higher education, in the field of business administration, engineering, science, commerce, business management, or a related field; or specific post-secondary training in environmental management, occupational health and safety management, or quality management roles.
- Minimum of 10 years working in quality, environmental, and/or health and safety functions within the Government of Canada or aviation organizations, with a minimum of five (5) of those years of experience in a leadership role.
- Strong knowledge of ISO 9001, 14001, 45001, and 50001.
- Strong knowledge of ISO 44001 would be an asset.
- Strong leadership, communications, interpersonal, decision-making, judgment, and problem-solving skills.
- Strong business acumen.
- Be able to hold a Government of Canada Security Clearance (Secret level).
- Be able to hold Government of Canada site/information access certifications, including accessing Protected "B" information, Controlled Goods Clearance, and ITAR Clearance.

- Eligible to work in Canada.
- Fluency in French would be an asset.

What We Offer

- A competitive compensation model.
- Extended health and dental benefits.
- Short and long-term disability coverage.
- Paid vacation.
- Pension matching plan.
- Employee and family assistance program.
- A performance management program that is linked to monetary salary incentives.

How to Apply

To apply, please email your cover letter, resume/CV, and any other required documents to careers@skyalyn.ca. Please reference the job number in the subject line of your email.