



THE FUTURE
OF AIRCREW TRAINING

SKYALYNE

Job Title: FAcT Chief Training Designer (CTD) – Part-time role

Position Reports To: FAcT Program Manager

Job Location: Ottawa

SkyAlyne is a proud partnership between Canadian aviation and defence leaders, CAE and KF Aerospace, formed to provide a truly Canadian solution for Canada's Future Aircrew Training (FAcT) Program, Canada's next-generation military aircrew training program.

SkyAlyne has been named by Canada as the preferred bidder for the FAcT Program, and we are staffing our National Capital Office in anticipation of a Contract Award in 2024. Therefore, we are now hiring in key positions that are needed to execute the 20+ year contract. The program will be managed from the National Capital Region (Ottawa), with three operational locations: Moose Jaw, Saskatchewan; Southport (Portage la Prairie), Manitoba; and Winnipeg, Manitoba.

The scope of the FAcT Program contract includes all training and in-service support requirements needed to prepare Pilots, Air Combat Systems Officers, and Airborne Electronic Sensor Operators to meet the future aerospace requirements of the Royal Canadian Air Force. In collaboration with the Government of Canada and several major Canadian subcontractors, SkyAlyne will provide live-flying, simulator and classroom-based training, facilities construction and management, information management and information technology support, site support services, aircraft maintenance and much more.

SkyAlyne offers competitive compensation and benefits and believes strongly in a safe, diverse, equitable, inclusive, and environmentally-friendly workplace.

Job Overview

Acting as a coordinator, the CTD's primary responsibility is to ensure that the SkyAlyne solution is developed in accordance with its User Experience (UX) proposed vision. As the primary point of contact for the UX aspect of the training system design during transition, the Chief Training design is responsible for specifying instructional objectives, sequencing training materials, incorporating learning principles, and identifying effective training methods. The CTD works in close cooperation with the Chief Design Engineer and other Domain Leads (Work Package

Managers). The position reports to the Program Manager and is responsive to the Transition Manager.

Duties and Responsibilities

- Deliver on SkyAlyne's UX Strategy.
- Ensure there is continuity in each domain's solution that meets the UX Strategy.
- Analyze, help design, and develop FAcT solutions IAW SkyAlyne's UX Strategy.
- Ensure that domain leads have a proper understanding of the UX Pattern-Of-Life and their impact on it.
- Ensure that Canada's "One-School, One-Rule" intent is respected and realized.
- Build and maintain relationships with stakeholders from Government of Canada, the Department of National Defence (DND), the RCAF, other federal, provincial and local governments, subcontractors and relevant educational and Indigenous partners during the Transition In Phase.
- Be a member and advisor for all Joint Integrated Product Teams (IPT).
- Conduct cross-functional discussions to enhance the understanding of the UX Strategy among the different stakeholders.
- Respond to UX queries during the Transition In Phase.
- When requested by the Government of Canada, DND, RCAF and other federal departments, provide CTD relevant data and information on transition activities.
- Assist the Program Manager to ensure transition activities are planned and carried out in accordance with UX, in a timely manner and within budget.
- Ensuring work environments meet all requirements and respect all safety requirements.
- Ensure uniform training design of all seven aircrew courses at the three training sites.
- Identify opportunities for improvement.
- Overseeing the training design of all seven aircrew courses at the three training sites.
- Establishing quantitative and qualitative metrics, guidelines, and standards by which the training design of FAcT Program courses can be evaluated.
- Implementing policies and procedures that will improve training design.

Qualifications and Experience

- Bachelor's degree, or higher education, in the field of training design, training development, education or a related field.
- Minimum of five (5) years of combined experience designing training for a program, or project, with a similar scope and complexity to the FAcT Program.
- Good knowledge of the organization, procedures, and policies of the Government of Canada, DND and RCAF.
- Former service as a military officer (pilot, aeronautical engineer, air combat systems or training development officer), preferably with the RCAF.
- Have proven experience leading the training design transition of a complex program.
- Have exceptional communication skills, with proven experience building strong relationships with teams.
- Have proven negotiation skills and a demonstrated ability to lead, influence, build, motivate, and obtain consensus.

- Be a confident, results-oriented leader.
- Good business acumen.
- Be able to hold a Government of Canada Security Clearance (Secret level).
- Be able to hold Government of Canada site/information access certifications, including accessing Protected “B” information, Controlled Goods Clearance, and ITAR Clearance.
- Eligible to work in Canada.
- Strong oral and written English language capabilities.
- Fluency in French would be an asset.

What We Offer

- A competitive compensation model.
- Extended health and dental benefits.
- Short and long-term disability coverage.
- Paid vacation.
- Pension matching plan.
- Employee and family assistance program.
- A performance management program that is linked to monetary salary incentives.

How to Apply

To apply, please email your cover letter, resume/CV, and any other required documents to careers@skyalyne.ca. Please reference the job number in the subject line of your email.